

Statement of Values and School Philosophy

HELP FOR NON-ENGLISH SPEAKERS

If you need help to understand the information in this policy, please contact Northcote High School on 03 9488 2300 or northcote.hs@education.vic.gov.au.

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

POLICY

Northcote High School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Northcote High School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website.

To celebrate and embed our Statement of Values and Philosophy in our school community, we

- display posters and banners that promote your values in our school
- celebrate our values in our school newsletter
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

Vision

Northcote High School equips young people to realise and enhance their talents. We know that learning is for us all. We are a community whose positive relationships allow us to

challenge ourselves and each other. The paths we each follow will take us out into the world, changed and confident.

Mission

Northcote High School is a proud public school who works with our local community to provide an excellent education. We provide a learning model that positions our students for success in a complex global environment while imparting the traditions and values in which we take pride.

Objective

Our school's objectives are considered as part of the 4 yearly strategic planning process and reflected in the goals listed in our current School Strategic Plan (SSP). We also develop an Annual Implementation Plan to operationalise the goals and key improvement strategies contained in our SSP.

Values

Northcote High School's values are:

ACHIEVEMENT: We challenge ourselves. We are passionate about and take responsibility for our learning.

CURIOSITY: We are curious. We are open to new ideas and ways of thinking.

HUMANITY: We learn in and with our community. We are generous and strive for justice in the world.

FAIRNESS: We are open and honest. We treat each other with respect.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website

FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following policies on the Department's Policy and Advisory Library (PAL):

- [Respectful Behaviours within the School Community](#)
- [Respectful Workplaces](#)
- [Parent Complaints](#)
- [Work-Related Violence in Schools](#)

POLICY REVIEW AND APPROVAL

Policy last reviewed	February 2023
Approved by	School Council – 23 February 2023
Next scheduled review date	Before February 2027